

Road to Employability: Best Practice of Placement Cell

1. Goal:

- To Develop Soft Skills among the students.
- Overall Grooming of the learner and career development.
- To Enhance the learner's personality.
- Exploring towards further better career opportunities.

2. The Context::

“Road to Employability” is a Students Development Program which is conducted by the College Placement Cell to enhance the personality of students and also to make students ready to crack the interview process. The various activities which carried out by the cell cover areas like – How to Crack Competitive Exams, How to Build an Effective Resume and Techniques of Self Introduction, Grooming and Group Discussion Techniques, How to Choose the Right Job.

3. The Practice:

The Placement cell organized various soft skill training programmes which included development of communication abilities, language skills, personality development, cognitive or emotional empathy, time management, teamwork and leadership traits, guidance on business start-ups by experts from well-known industries and other soft skill trainers. It helped students to plan their career by providing information and guided them about the companies which approached the College for recruitment.

From **15th February, 2020 to 21st February, 2020** sessions were conducted in 4 parts –

- a. Road to Employability **Session 1- "How to Crack competitive Exams"**. The resource person was **Mr. Vivek Kumar Singh** - SSB Institute. The session was based on the various strategies to be planned for cracking the competitive examinations.
- b. Road To Employability **Session 2- "How to Build an Effective Resume and Techniques of Self Introduction "**. The session was based on How to prepare a resume and it also covered the aspect of self-introduction. The resource person was **Mr.Palash Shrotiya** - CAT mentor at career launcher.
- c. Road To Employability **Session 3- "Grooming and Group Discussion Techniques "**. The session was based on How to groom yourself and your role in group discussions. The resource person was **Mr. Sukrut Sanjeev Bhushan** - Director in Charge.
- d. Road To Employability **Session 4- "How to Choose Right Job "**. It was based on How to choose right job. The resource person was **Ms. Ritika Kapoor Chopra** Trainer, Speaker, and Educator.

4. Evidence of Success:

This programme proved to be very beneficial for the youth of our institution where in they are getting acquainted to the whole process of “How to crack the interviews and explore themselves towards the best of the opportunities”. Also the learners values of time management, effective presentation, communication and many more aspects related to soft skills are enhanced. It has always proved to be very helpful to students to plan their career by providing information and guide them about the companies which approach the College for recruitment.

5. Problems Encountered and Resources Required:

Few of our learners who are introverts are not able to approach and take the benefit of the session due to lack of confidence in them and also poor vocabulary.

6. Contact Details:

Name of the Principal: Dr. Kiran Mane

Name of the Institution: Prahladrai Dalmia Lions College of Commerce & Economics.

City: Malad, Mumbai, Pin Code: 400064

Accredited Status: B,

Work Phone: 912228725792, Fax: 28732270

Website: <http://dalmialionscollege.ac.in>

E-mail: dalmialionscollege@gmail.com

Mobile: 9867703229