



Private & Confidential

Date: 21/06/2021

PIERRE ABRANCHES

B2 102 SILICON PARK JANKALYAN

NAGAR MALAD WEST, MAHARASHTRA -400095

### FIX TERM - APPOINTMENT LETTER

Dear PIERRE ABRANCHES,

We are pleased to offer you the position of **Representative, Operations** on a temporary contractual basis, for a fixed period. This would be your Social Job Title and your Job profile, would be Advisor I, Customer Service. Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well. Your anticipated joining date is 24/06/2021 and your contract end date will be 01/10/2021. Attached are the specific terms and conditions of our offer – please read it carefully as important details are included.

#### **1. Appointment**

1.1 Your appointment will be effective from 24/06/2021 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 23/06/2021 failing which **Concentrix Services India Private Limited** (hereinafter, 'Concentrix'/'Company') reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at anshul.patoley@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the on boarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date. Your designation may be changed at the discretion of the Company depending on the work assigned to you.

1.2 On on-boarding / joining you shall report to the HR Representative of the Company or any other person nominated by him/her.

1.3 Your initial posting will be at Mumbai, but your services are transferable to any department, division, or location of Concentrix in accordance with the Company's current policy

1.4 As per Company regulations you are required to furnish before joining, documentary proof of your last drawn salary, educational qualifications and work experience documents. You are also required to confirm in writing that you are free from any contractual restrictions preventing you from accepting this offer, providing services to Concentrix, or starting work on the above-mentioned date. (Document Checklist).

**\*Please note that documents as mentioned in the document checklist are mandatory and you will not be allowed to join without them.**

#### **2. Terms and Conditions**

2.1 It is clearly understood and agreed that your appointment is purely temporary, for the duration stated in the offer letter. On the expiry of this period, the contract between you and Concentrix will cease automatically. Concentrix is not required to give you any notice or notice pay, retrenchment or other compensation.

Signature of Candidate

CNX/REC/ART/SPHR/FTH1211>1/4.2

Concentrix Services India Private Limited

Registered Address: 3rd Floor, Millennium Towers, ITPL Road, Brookefields, Bengaluru

Karnataka – 560087, India

91 80 41096000

CIN: U99999KA1995PTC052040

info@concentrix.com · www.concentrix.com



Ref.: SC/101798163/MUM/2021  
Date: 29-Oct-2021

**Relieving Cum Experience Certificate**

**To Whomsoever It May Concern**

This is to certify that Pierre Abranches ( 101798163 ) worked with Concentrix Services India Private Limited, from 24-Jun-2021 To 01-Oct-2021 and last held the post of Representative, Operations. His Internal Job Title was Advisor I, Customer Service.

During his tenure his conduct was found satisfactory and there are no outstanding dues against him.

He left the Company pursuant to the completion of his fixed term contract with the Company and we wish him all the best in his future endeavors.

Sincerely,

Concentrix Services India Private Limited

*This is a system generated letter and does not require any signatures.*

CNX/SEP/ART/LIS/ELFC/2.0

**Concentrix Services India Private Limited**

(Formerly Known As Minacs Pvt. Ltd. And Minacs Ltd.)

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**Registered Office:** 3rd Floor, Millennium Towers, ITPL Road, Brookefield, Bengaluru - 560 037, Karnataka, India

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